



VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

19th Floor, Vinaconex Building, 34 Lang Ha Street, Lang Ward, Hanoi City

Website : vcpholdings.com.vn



Number: *13* /2026/QD-HDQT

Hanoi, *12* [date] *10* [month] 2026

DECISION

Subject: Reappointment of the Company's Deputy General Director

BOARD OF DIRECTORS

OF VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

- Based on the Enterprise Law and its implementing regulations;
- Based on the Charter of Organization and Operation of VCP Power & Construction Joint Stock Company;
- Based on the Minutes of the Board of Directors Meeting of VCP Power & Construction Joint Stock Company No. *08* /2026/BB-HDQT dated [date] *05* [month] *10* [year] 2026;
- Based on the organizational and operational requirements of VCP Power & Construction Joint Stock Company.
- Considering the qualifications and abilities of Mr. Trinh Nguyen Khanh;

DECISION:

Article 1: Reappointment of Mr. **TRINH NGUYEN KHANH**

Born on September 1, 1982

Occupation: Bachelor of Accounting

ID card/Citizen Identification Number: 015082000195; Issuing authority: Ministry of Public Security ; Issued on July 26, 2024.

Permanent address: P1510, Building N01, New Horison Apartment Complex, 87 Linh Nam Street, Hanoi

Position held: **Deputy General Director of VCP Power & Construction Joint Stock Company**

Term of appointment: 5 years, effective from October 13, 2026.

Article 2: Mr. **Trinh Nguyen Khanh** shall continue to exercise the powers and responsibilities of the Deputy General Director in accordance with the law, the Charter, the internal regulations of the Company, and the assignments and authorizations of the General Director.

Article 3: This decision takes effect from the date of signing.

The following individuals are responsible for implementing this decision: Members of the Board of Directors, Members of the Supervisory Board, General Director, Deputy General Director, Chief Accountant, Directors of functional departments and affiliated units of VCP Power & Construction Joint Stock Company, and Mr. **Trinh Nguyen Khanh**.

Recipient:

- As per Article 3;
- Save HDQT, TCHCK *[Signature]*

TM. BOARD OF DIRECTORS OF THE COMPANY



VU NGOC TU
CHAIRMAN OF THE BOARD *[Signature]*